

# PDCPC ANNUAL REPORT 2020



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**“While we haven't been able to ‘GO’ to church as we are used to, this year has allowed us plenty of opportunities to be ‘BE’ the church in significant ways.”**

**- Pastor Dave**

Dear Palm Desert Community Presbyterian Church Family,

It goes without saying that the past year has been both surprising and challenging for everyone. A little over a year ago, a couple of weeks into the beginning of the Pandemic, I had difficulty believing those who were telling me that the Pandemic would keep us from celebrating Easter '20 in typical fashion. And here we are a couple of weeks after Easter '21 and we still haven't experienced "normal"... and who knows what "normal" will look like post-Covid?

Yet, even amid the strange and unexpected circumstances we currently face, God's grace has shown up in so many ways, most often through the way we love one another. I am thankful for the ways that people from this church have continued to connect with God, one another, and the world in the Way of Jesus. I'm thankful for the leadership of the Elders, Deacons, and Trustees—who have faithfully led us through these unprecedented times. I'm thankful for the staff and the way that they have adjusted to a new reality. I'm thankful for the stories of people reaching out to one another in creative and genuine ways. I'm thankful for those who gave generously of their time, talents, and treasures to get us through. While we haven't been able to ‘GO’ to church as we are used to, this year has allowed us plenty of opportunities to be ‘BE’ the church in significant ways.

It's an honor to serve in ministry with all of you.

Grace and Peace.

A handwritten signature in black ink, appearing to read "David Ludwig".

David Ludwig



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## SCOTT ANDERSON DIRECTOR OF MUSIC MINISTRIES

I entered my office last week and found that someone had laid a choir member's binder on my desk. It had all the music inside, a music schedule dated March 12, 2020, and the order of service for March 15, 2020. As I looked through it, I was struck as to how much had changed since that time. If my memory is correct, that was the last time the choir got together for rehearsal. And it was about that time that "life as normal" vanished seemingly overnight.

It has been a year of unexpected twists and turns. Things we never thought of doing, we did. Restrictions and revisions. Stay at home orders, cancellations, masks, handwashing, empty shelves, loved ones sick, friends and loved ones passing, empty pews – it has been quite a challenge! But in it all, God has held us steady, and for that, I come before Him with gratitude in my heart for His presence. He has shown Himself to be Immanuel – God with us!

We have filmed Sunday services from our living rooms, an empty sanctuary, and outside. Flexibility has been the keyword. At times, we have had to change plans at the last minute due to new regulations. Around the first of July, following the first stay-at-home order, the congregation was able to meet in the Sanctuary, socially distanced and masked. No choir. No singing. No group recitation of creeds or prayers. (I always said, "What goes on behind the mask stays behind the mask.") That lasted two weeks. Covid numbers spiked, and we were back trying to find ways to bring meaningful worship, both modern and traditional, to the PDCPC congregation.

In August, we were able to begin holding services in the Garrard Courtyard. It worked! While it is not a full worship experience as we had prior to the Pandemic, it was a start! As the season progressed, so did attendance numbers. People were anxious to meet together and to worship in community. It was good to be "back," such as it was!





# worship



In November, my colleague and friend, Bruce Carrol, announced that he was resigning from his position as Director of Music Ministries. Shortly after his last Sunday, I was asked to take the reins of music ministries for the church, which I accepted on a part-time basis.

The folks who work hard to bring meaningful worship to the PDCPC congregation – both staff and laity - were very flexible and met each challenge with cheerful attitudes. Special thanks go to Richard Liang and Justin Pulsifer, who work hard each week to bring worship services in a compelling way to our homes via live-streaming.

Thanks, too, to pianist Carla Paul, Nathan Sobers, organist, Ruthanna Metzgar and Andrew Sanderson, who bring their talent and trained voices to sing each week as a part of the worship group, Chris Sanderson and his masterful touch on the violin, Dylan McCrum who brings his servant heart along with his guitar, and our newest addition, Elaine Greenwood and her violin. All are using their talents to bring honor and glory to the Father.

My wife, Julie, brings her organizational skills, as well as her soprano voice, to the worship group and makes me look good. She has re-organized the choir library, consolidated music to one location, and makes ready print music for singers and instrumental musicians each week. She is an indispensable asset to the music department. Her grace, poise, and unflappable disposition is so appreciated.

It has been a joy to work with Pastor David Ludwig. Our times of collaboration over sermon topics and music that supports those ideas are times I look forward to. Serving with the staff is also a pleasure as we "do life" together. It has been a privilege and honor to serve the congregation at PDCPC over the past two years. My prayer is that God will continue to use and bless us all as we strive to connect with God, one another, and the world through Christ.

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## RYAN SCHMALL DIRECTOR OF GROW MINISTRIES

While this year started like any other year, by March, the entire world had changed, and so did our approach in how we helped come alongside people growing in their faith journey.

For adults, we shifted our Church on Wednesday offerings into Zoom-based gatherings. Over the course of the year, we had a number of unique offerings on Wednesday nights that helped people press deeper into Scripture and dialogue together about what it looks like to follow Christ in the daily aspects of our life, even in a pandemic! Where Church on Wednesday had previously been a bit more structured in terms of format, Zoom actually allowed for deeper engagement in conversation as we wrestled together with rich, theological ideas and questions.

For students, Zoom was just the tip of the iceberg! We utilized a number of platforms, from Vimeo to Instagram to hybrid gatherings, in order to meet students exactly where they were at. Because of the overwhelming amount of time students were spending on things like Zoom, our team worked hard to make sure that was not the only space we were offering Ministry to them. We even coordinated a couple of days through the year where teams went and delivered things like donuts, face masks, and even hand-written notes from people in our congregation. As things began to open up more, we launched a high school gathering in Ryan's back yard that has actually been growing since it began with students continually inviting new friends!

For kids and families, we shifted our content over to Vimeo where Ry Ry the Bible Guy and all his amazing friends created weekly videos that led kids (and parents) in games together, Bible verses, and a lesson each week, all while having a wacky, fun time together! Each series has been uniquely themed from a month of scout training to a month of superhero shenanigans! Parents have been so grateful for these weekly episodes and the monthly companion guides we've been creating that coincide directly with the current series. The Academy has even started utilizing these as a part of their Christian Ed during this year. In fact, other churches not in our area have even reached out to us asking if they could use our material which proves how vast our reach has become!



Left: Family Ministry care package drop off  
Center: Middle School girls' group outdoors  
Right: Jodie makes a cameo in the weekly Sprouts video!



(continued)

For adults, a major highlight has been the growing connection among those who have been actively participating in Church on Wednesday. There has been a deepened sense of community and togetherness in that space, and many times we witnessed congregants ministering directly to one another in beautiful ways. There has truly been a sense of belonging that emerged within that group, and there is an excitement to keep inviting and including others, as well.

For students, we have seen a deepened sense of reliance on their church community in such uncertain days. Many students this year have felt lost, and our church has helped come alongside many of them in these difficult days and provided a sense of hope through Jesus. Because of this, we've seen a number of brand-new students become a part of what has been happening. Students have felt more comfortable than ever to bring friends to gatherings we've been hosting because of the connection they have felt themselves to our church body. We also saw a tremendous amount of gratitude from families during the times we delivered care packages. Students and their families felt loved and seen in powerful ways, which is crucial to our ongoing relational connection with them and our community.

For kids and families, we have had a number of parents reach out to us to thank us for providing a continued consistency in their child's life during this wild year. The episodes of Ry Ry and Friends that we have created all year have helped kids not simply feel connected during this disconnected time but also helped them grow their faith in new ways. One family reached out to us this past Fall to tell us how excited they were that their child has been learning Bible verses and new concepts because of what our kids ministry team has been doing! Also, we had to shift our Fall Family Fest plans significantly this year and hosted a drive-through Trunk or Treat event, and were amazed when approximately 150 cars made their way through our parking lot that night!

There are so many people this year that helped make what we did a reality. Still, Justin Pulsifer, Taylor Hooper, Jodie Miller, Amanda Hyder, and Denyse Sanderson, in particular, helped in tremendous ways this year! Thank you!!!

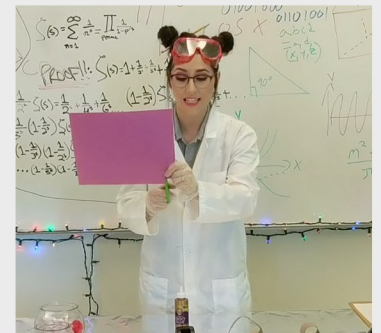


TRUNK OR TREAT



FOREST HOME WINTER CAMP

SPROUTS VIDEO CURRICULUM & OUR STELLAR LEADERS





# connections

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## KATHY APOSHIAN DIRECTOR OF CONNECTIONS

What a difference a friendly welcome makes to a new guest, a returning winter resident, or a regular attender. The Connection Ministry Team makes sure to connect with people Sunday mornings and help people get connected to the life of the church not only on Sundays but throughout the week.

Some of the ways we did this before the Pandemic hit was through our WELCOME TABLE AND BREAD MINISTRY. Those who love to cook and bake share their hospitality gift by baking mini loaves of bread to welcome our guests and serve meals at gatherings for new guests. We also have a follow-up system to ensure that everyone who fills out a welcome card is contacted at least eight times over six weeks, making sure they feel welcome and connected here at PDCPC.

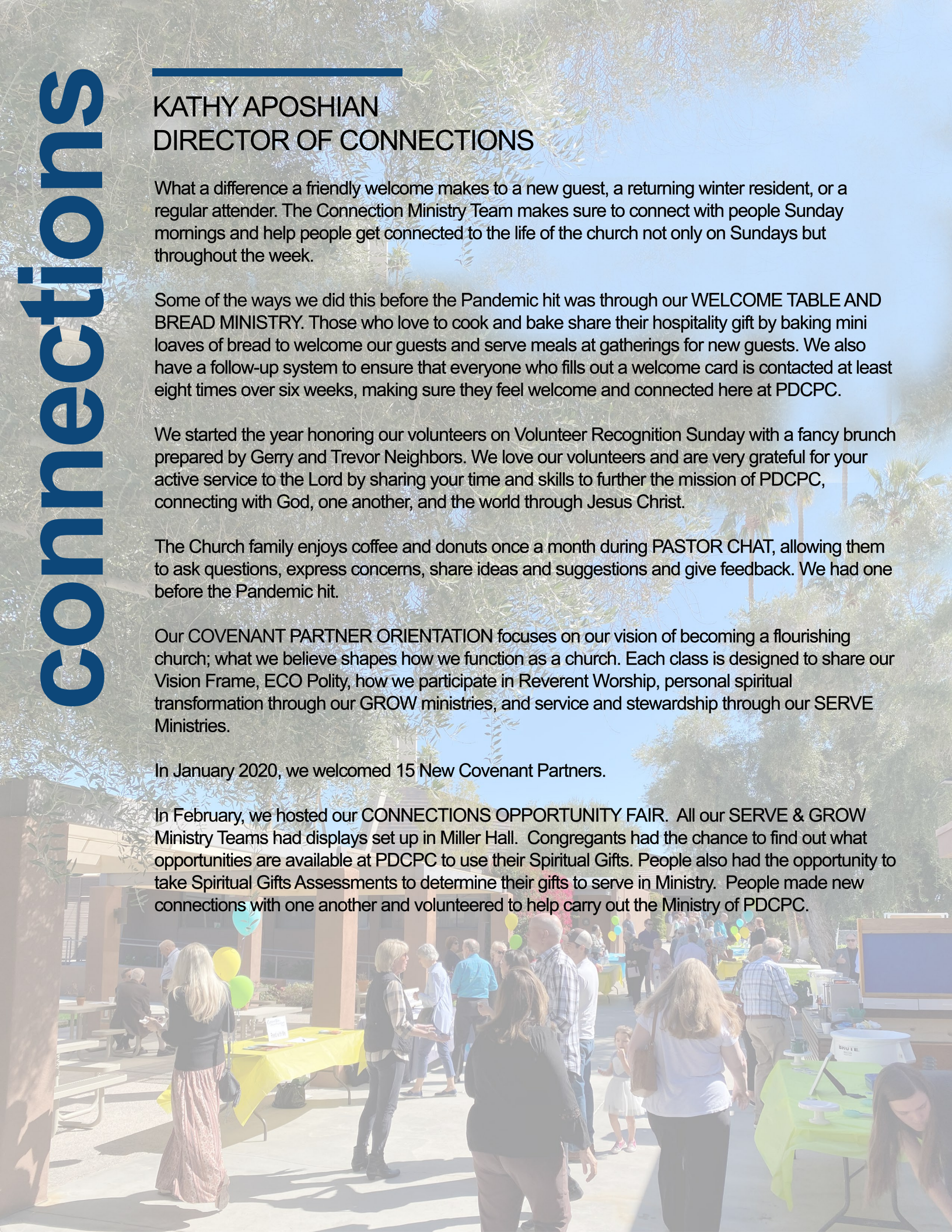
We started the year honoring our volunteers on Volunteer Recognition Sunday with a fancy brunch prepared by Gerry and Trevor Neighbors. We love our volunteers and are very grateful for your active service to the Lord by sharing your time and skills to further the mission of PDCPC, connecting with God, one another, and the world through Jesus Christ.

The Church family enjoys coffee and donuts once a month during PASTOR CHAT, allowing them to ask questions, express concerns, share ideas and suggestions and give feedback. We had one before the Pandemic hit.

Our COVENANT PARTNER ORIENTATION focuses on our vision of becoming a flourishing church; what we believe shapes how we function as a church. Each class is designed to share our Vision Frame, ECO Polity, how we participate in Reverent Worship, personal spiritual transformation through our GROW ministries, and service and stewardship through our SERVE Ministries.

In January 2020, we welcomed 15 New Covenant Partners.

In February, we hosted our CONNECTIONS OPPORTUNITY FAIR. All our SERVE & GROW Ministry Teams had displays set up in Miller Hall. Congregants had the chance to find out what opportunities are available at PDCPC to use their Spiritual Gifts. People also had the opportunity to take Spiritual Gifts Assessments to determine their gifts to serve in Ministry. People made new connections with one another and volunteered to help carry out the Ministry of PDCPC.





# connections

At the end of 2019, we launched a new year-long DISCIPLESHIP COHORT together with Fuller Theological Seminary. They provide the leadership, curriculum, platform, and training for the first year and then assist our leaders in the subsequent years. With 19 participants in four small groups, we kicked off our year together on retreat at Forest Home Christian Conference Center. Someone came away that weekend saying, "I've been coming to PDCPC for many years and met 15 people I didn't know, and now we are friends." It has been an excellent experience to be on this discipleship journey with others, learning new practices to grow deeper in relationships with God and with one another. Small groups meet monthly online and discuss practices such as gratefulness, hospitality, and forgiveness that help us reflect Jesus Christ. The Cohort meets quarterly for a local retreat three times. We were grateful to Joe and Joyce Stein, who opened their home for our only in-person retreat and are waiting to safely meet in person for our final retreat.

When the Coronavirus hit in March, everything changed! We had to regroup and think of how to do church differently through our Connections Ministry. Our primary focus was staying connected with our congregation. One of the blessings of being a Covenant Partner is having a Deacon who stays connected with you throughout the year. Our Deacons stayed in touch with their "flock" to see how they were and if they had any needs that we could fill, such as grocery shopping, picking up meds, etc. We had a group of volunteers willing to run these errands for others. We enlisted many church lay leaders to make phone calls to attendees who are not members but very much a part of PDCPC. We checked in on hundreds of people to ensure they were okay, assist with any concerns or needs, and let them know how they could stay connected to the church, and provide help with their technology to connect through our online offerings.

Through the organizational skills of Gerry Neighbors, our church members partnered with the community to assist in fighting the Coronavirus by making MASKS AND PERSONAL PROTECTIVE EQUIPMENT GOWNS for Eisenhower Hospital and local Cancer clinics. We also hosted a BLOOD DRIVE for Lifestream in our gym to raise funds for the Leukemia and Lymphoma Society.



Left: Joan and other members of our church donating fabric & sewing masks for local health workers. Center: Some of our new Covenant Partners; Right: The Fuller Discipleship Cohort Retreat

# connections

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We started an email PRAYER CHAIN, whereas a need arose for prayer; we sent an email to the Staff, Elders, Trustees, Deacons, Stephen Ministers, and a few other prayer warriors to pray for these urgent needs. We also included the email of the one needing prayer so that people would respond with words of encouragement, prayers, phone calls, and cards. This was probably one of the best things that have helped people feel connected throughout the Pandemic despite stay-at-home orders. When we are going through troubling times, it helps to know that there are people in your church family praying for you and giving you words of encouragement or providing help like shopping or making meals.

In April, I started a weekly Zoom gathering using the ancient Christian practice of LECTIO DIVINA, which means sacred or divine reading. Each week we take a passage of Scripture and spend time reading, reflecting, and resting in the Word of God as we discuss and share how the Spirit is leading us in our time together.

This time of study and reflection has been a blessing to all who attend.

I also had the opportunity for a few months to send out a DAILY DEVOTIONAL to all who requested to receive them. These included scriptures from the Lectionary readings, with reflection, artwork, and sometimes music to help us use our senses to experience the presence of God with us.

We look forward to connecting with each of you in more meaningful ways in 2021.





# missions

## JEFF & MOLLY HEUSINKVELD MISSION COMMITTEE CHAIRS

Missions looked a lot different in 2020 since we could not participate physically in any mission trips throughout the year. Having said that, I think the Mission Team was able to communicate with our mission partners more personally in 2020 through emails/letters/phone calls because things had slowed down so much.

The Mission team heard story after story from our mission partners of God's grace and faithfulness during the Pandemic. MedSend said that "God has used this pandemic to open more doors for spiritual conversation around the world. For example, in Ghana, where you are helping support a MedSend surgeon, the thought of "sheltering in" or a "lockdown" can be devastating. Just one day of not being able to work or go to the market to buy food could mean going without and, if extended for a long period, could lead to malnutrition or even starvation. The hospital there has only two ventilators. A major outbreak, and they would not be able to handle it. They can, however, share that there is a hope that transcends physical healing and give someone spiritual hope even in the most difficult of situations."

On behalf of Jeff and Molly, we would like to thank the 2020 Mission Team, Joe and Joyce Stein, Velma Coombs, Kathy Aposhian, Nelinda Stegall, and Debra Beck for their continued hard work and commitment to our mission partners. We are so grateful.



*Left: Carmen Samaniego of Hands of Luke & Morgan Boardman of Medsend visit us for Mission Week*

*Center: The 2020 Mission Team*

*Right: A Medsend worker cares for a baby post-surgery*



## SARAH SILES MODERATOR, DEACONS

The Deacon Ministry of the Palm Desert Community Church 2020, proved true to its mission: caring for the congregation and community. Despite the COVID pandemic keeping people from meeting one-on-one, it offered an opportunity for Deacons to find people at home and relatively easy to connect with via phone or social media. This possibility to unite virtually gave us a chance to celebrate with the members of our congregation as well as be supportive of them during troubles and illness.

In December, our Director of Connections, Kathy Aposhian, developed an extremely well-designed prayer chain. That prayer chain has made our job decisively easier. Members and friends who need prayer can connect with Kathy, and if they desire, be put on an email prayer list that goes out to all prayer warriors within the church. Prayers are automatically initiated, and recipients of these emails can respond anonymously, responding only to the person in need. We are indebted to Kathy for her ingenuity and guidance to help us achieve our Deacon mission.

### CLASS OF 2021

Sharin Orr  
Linda Allen  
Mary Lee Friesz  
Rhonda Ostergaard

### CLASS OF 2022

Kay Shank  
Katrina McDowell  
Katherine Remmers  
Casey Stewart  
John Rockwood  
Darlene Strathdee

### CLASS OF 2023

Georgiale Lang  
Sara Jenson  
Liz Lowden  
Jennie Wilson  
Sherry Scott



A huge thank you to all who have donated to our Deacon's Closet Ministry, allowing us to serve the community in such difficult times. And thank you to our Deacons for their faithful service in keeping it open!



# stephen ministry

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DEB SMITH

DIRECTOR, STEPHEN MINISTRY

Stephen Ministers are trained to provide high-quality, Christ-centered emotional and spiritual care to others. Stephen Ministers are trained in skills such as listening, process care, maintaining healthy boundaries, confidentiality, grief, depression, dying. The most important aspect of Stephen Ministry is the work of the Holy Spirit within us to be the hands and feet of Jesus as we serve others. Though Stephen Ministry training was postponed during 2020, it is our intent to begin a new training class this fall.

We currently have about 35 active Stephen Ministers. Some are in a one-to-one relationship with people who are going through a divorce, chronic or life-threatening illness, job loss, and others are serving as Deacons, Elders, Trustees, Care Day, Bible Study groups, Kairos, Greeters, etc.

The need for Stephen Ministry care has not changed. However, the Pandemic has brought us added challenges: emotional stress, working from home, homeschooling, worries about getting the disease, giving the disease to someone, or a family member or friend getting/dying from the disease. Stephen Ministers have had to be creative in caring for others using phone calls, written cards, ecards, facetime, and zoom to replace the in-person care that so many of us cherish.

## griefshare

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GriefShare is a Christian grief support group ministry hosted by Stephen Ministers. Each group experiences loving, caring support during their journey of grief.

The Pandemic has changed the way people have to grieve. Usually, grieving people are given lots of support: food brought to the house, visits from family and friends, not to mention the smile, the hug, and just the presence of a caring person. Additionally, there has been great pain and lack of closure for families who have been unable to have a memorial service or a funeral for their loved one.

PDCPC provided support to those who lost loved ones through GriefShare by using Zoom to meet online and share.

Too often, people want to move on instead of addressing their grief. However, this is the time to draw closer to God and feel His presence surrounding you with love, compassion, and strength. Topics such as: Is this Normal?, Challenges of Grief, The Journey of Grief, Grief and Your Relationships, Why?, Guilt and Anger help a grieving person walk through the dark tunnel of grief.

A special thanks to church technologists that helped a number of participants navigate the system. Heartfelt thanks also goes out to Jan Garrard for her leadership in both Stephen Ministry and GriefShare. Her ability to put into words the meaning of God's Word and how it applies to what someone is going through is incredible. Her friendly smile, warm laugh, and precious hugs will be sorely missed by all.

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## TIM SCOTT CHAIR, NOMINATING COMMITTEE

Each year, the Nominating Committee is active beginning in November and finishes after the Church Officers' election during the April Annual Meeting. Due to Covid-19, we had to conduct our meetings via Zoom this year, but otherwise, our process remained the same. As a result, it has been challenging to meet and talk to candidates face to face regarding their nomination. The nominee's interview was held either via Zoom or in-person (using necessary Covid protocol).

We celebrate the grace that Jesus gives us during this process. Getting nominees can be stressful if the Lord doesn't lead. The Nomination Committee has reached out to get the required nominees. Thank You to them and the participation of the congregation. A special thank you to Kathy Aposhian, who helped and supported our effort throughout the election process.

### **PDCPC 2020 NOMINATING COMMITTEE**

Debbie Smith  
Joe Lowden  
Justin Pulsifer  
Katrina McDowell.  
Velma Coombs

### **2021 NOMINATIONS**

ELDER  
Anne Hansen (incumbent)  
Barbara Osicka  
Judy Karwoski  
Axel Knutson

ELDER/TRUSTEE  
Clarke Schlabach  
Katrina McDowell

TRUSTEE  
David Gibson

DEACON  
Harry Wilson (incumbent)  
Joyce McMahon (incumbent)  
Jodie Miller (incumbent)  
Katie McCum  
Judy Hill  
Kathleen Logan  
Salley Schumer (2022)  
Velma Coombs (2021)  
Diana Schlabach (2021)



## BILL BRAMER PRESIDENT, BOARD OF TRUSTEES

1. Board of Trustees: Consistent with Session oversight, the Board of Trustees includes six Covenant Partners: three Elder/Trustees and three Lay Trustees. For 2020 we were short one Elder/Trustee. Trustees are elected and installed by the Congregation and have all the authority of directors of a corporation except as otherwise prohibited by the California Department of Corporations and Section 501(c)3 of the U.S. Internal Revenue Code. Fundamentally, Trustees are responsible for management oversight and supervision of PDCPC operations, administration, and The Academy Preschool, including all financial and legal matters. Working with the Business Administrator, Treasurer and Receiving Treasurers, who are accountable to Trustees, with specific duties outlined in PDCPC Policy 070.010.01, June 1, 2017, as follows:

- Hold title for the corporation of all assets of the Church
- Receive and properly safeguard all funds
- Responsible for all
  - o expenditures and the control thereof
  - o church financial affairs consistent with policies currently in effect
  - o maintenance, modification, replacement of all church facilities
- Properly Insure Church facilities with regard to present and future liability
- Establish policies on all special usages of church facilities, including weddings and memorial services.
- Chair Session Budget Committee and prepare a final budget for Session approval beginning in May of each year with expenses budgeted to equal projected income.
- Consider all special requests for funds not included in the operating budget and make recommendations to Session re: such requests.

2. 2020 A Challenging Year: During 2020, Trustees were exceptionally hard pressed with a host of challenges driven by the COVID 19 Pandemic requiring significant adjustment to PDCPC and Academy staffing assignments, compliance with pertinent COVID 19 governmental health directives, and physical plant maintenance and operational procedures to maximize safety and well-being of congregants, staff and Academy students. To stay on top of these activities, Trustees met weekly and supervised daily adjustments throughout the year.



Left: PDCPC hosts Modernism Week Tour; Center: Covid-safe staff meeting; Right: Richard Liang, our AV/IT/sound tech extraordinaire, hard at work with a smile.



3. PDCPC: The staff of PDCPC has undergone several adjustments in 2020, most notably layoffs, permanent and temporary, pay reductions by all staff, including the Pastors, and staffing reassignments, all driven by COVID-19 Pandemic disruptions. Most notably, many Covenant Partners have stepped into volunteer for key positions, including Receptionist and Business Administrator; we are grateful for their contributions.

Late in 2020, we undertook a recruiting initiative to hire a Business Administrator concluding in the hiring of Sara Buttemiller with effect from January 1, 2021. Clarke Schlabach, who had donated his time from February – December 2020, agreed to continue serving as a volunteer working with Sara Buttemiller through early 2021 to assist in orientation to this rather complex work position.

Staffing changes were further complicated by a transition from our previous financial staff, who were let go, and accounting system services provided by Fellowship-One. We elected to outsource both accounting staff and systems processing to Gonda CPA and Accounting Services, converting Financial Reporting and Accounting systems processing from Fellowship-One to Quickbooks, a more commonly used, widely supported software platform. This transition has been long, complicated, and very problematic, including a complete change in our Chart of Accounts. Details are still being addressed and worked out, step by step.

We remain confident that transition difficulties incurred to date will eventually be resolved and that we will be in a better position to sustain timely financial accounting and reporting at an ongoing cost lower than before.

4. The Academy: Our Academy has continued to do well despite extremely difficult circumstances: full enrollment, COVID-19 Health Directive compliant, and a resilient, dedicated teaching staff under the able leadership of Director Reichel Ainsworth.

The addition of a special "daycare" program for children of working parents has proved to be very much in demand and mutually successful for parents and PDCPC. With all the additions to the Academy, including increased COVID-19 Health Directive compliance cost, Clarke Schlabach undertook evaluation of cross charges from PDCPC to the Academy for Academy Space Rental and Accounting Systems Services increasing the rates and funds paid to PDCPC.

5. PDCPC Financial Report for Year Ending December 31, 2020:

	<u>ACTUAL</u>	<u>LESS</u>	<u>BUDGET</u>	<u>=</u>	<u>VARIANCE</u>
INCOME	\$1,236,708		\$1,577,806		\$(341,098)
LESS EXPENSE	<u>1,494,635</u>		<u>1,577,806</u>		<u>(83,171)</u>
NET	<u>\$( 257,927)</u>		<u>0</u>		<u>\$(257,927)</u>

<u>DEFICIT COVERAGE</u>			
GOVERNMENT FUNDS	\$ 188,300	Note SBA PPP Funds	\$ 188,300
PLUS SPECIAL PROJECTS	<u>69,627</u>	Note Special Projects	<u>69,627</u>
TOTAL	<u>\$ 257,927</u>		<u>\$ 257,927</u>



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Using a combination of COVID 19 prompted Government loan funding (Small Business Administration, Payroll Protection Program), later "forgiven", PDCPC Special Project funds available for unplanned operating deficits per policy, and significant staffing and related pay adjustments, we were able to finish the year with minimal financial damage while maintaining core programs and mission commitments.

Overall, pledge income came in just slightly under budget, (8.0)% for the year. Non-pledge income, historically equal to pledge income, dropped off significantly (41.0%) below budget for the year.

Going into 2021, additional government funds are available, which we will be applying for, allowing us, all things equal, to build back our Special Projects Fund, which near the end of 2020 was essentially depleted. By way of background, Special Projects Fund sources are undesignated Gifts and Bequests, which in recent years have been less than historically donated.

6. Summary: We were most fortunate to have an exceptionally experienced and capable Board of Trustees to manage and address the non-stop financial, personnel, and operational changes required to effectively sustain our operations safely and within budget throughout 2020.

We are especially grateful for the unique expertise, time and talent brought to bear on our operations this past year by our Treasurer, Bruce Legawiec, who was instrumental in applying for and receiving our special Small Business Administration Payroll Protection Program (SBA PPP referenced earlier) funding in the amount of \$188,300. Elder/Trustee Brad Smith whose expertise in Human Resource management proved vital in dealing with the myriad of personnel changes and issues, with love and compassion, thrust upon us by the Pandemic throughout the year and ongoing. These activities led to non-stop turmoil and disruption to church operations throughout the year addressed smoothly and with positive effect by Clarke Schlabach serving as our Business Administrator in making it all work together, day in and day out, every day (and night). Our Corporate Secretary and legal officer of the Corporation, also serving as Recording Secretary, Joe Lowden, kept all on track, often with intense but caring debate, with timely meeting Minutes and actions (and there were many) week in and week out to assure we were staying on track with priority items. Elder/Trustee Emil Fischer served as our interface with the myriad of changes and initiatives prompted by the Special Church Leadership meeting held on August 22, 2020, to bring leadership into addressing all the challenges we were facing in 2020 and still facing going into 2021. Tommy Gray brought a calm reserve, significant experience, and objective commentary, effectively and diplomatically guiding us to meaningful, productive outcomes.

Pastor David Ludwig, ex officio to Trustees, was able to attend most weekly meetings providing helpful insight and useful input, ideas, and suggestions to our deliberations. We appreciated his faithful participation throughout the year.



# trustees

As Trustees for our Church, we are grateful for our PDCPC Staff and volunteers' service and commitment and for the generous and sacrificial support of our church members and covenant partners throughout 2020, which, despite the challenges posed, made a difficult task significantly easier and manageable in fact.

Respectively submitted:

2020 Board of Trustees:

Bill Bramer, Trustee, and President

Tommy Gray, CPA, Trustee, Finance and Investments

Joe Lowden, Trustee and Corporate Secretary

Emil Fischer, Elder/Trustee, and Chair, Strategic Planning Committee

Brad Smith, Elder/Trustee, Director, and Chair, Human Resources Committee

Bruce Legawiec, CPA, Treasurer

Clarke Schlabach, Business Administrator



A HUGE thank you to all of the volunteers who gave time this year to make calls, deliver food, donate items, sew masks, run AV, host/usher/greet/take temperatures, run the office, love on our kids and families, and provide leadership to every facet of the church. We could not have done it without you all.



## RUTH TEAFORD INTERIM CLERK, RETIRED CLERK EMERITUS

MEMBERSHIP DECEMBER 2019	447
MEMBERSHIP GAINS 34	
MEMORIALS 25	
OTHER LOSSES 42	
MEMBERSHIP DECEMBER 2020	414

### AGE DISTRIBUTION OF MEMBERS

0 - 18	5	1 %
19-35	31	7 %
36-50	28	7 %
51-70	82	20 %
71 plus	268	65 %

BAPTISMS 4



## SESSION (ELDERS)

### Class 2021

Anne Hanson  
Nancy Williams  
Brad Smith  
Howard Campbell\*  
Jerry Allen \*

### Class 2022

Emil Fischer  
Tim Scott  
Roger Low  
Lindsay Miller

### Class 2023

Jeff Heusinkveld  
Robert Jenson  
Justin Pulsifer  
Randy Robinson\*

\*resigned